

MINUTES OF SPECIAL CALLED MEETING OF THE CITY OF SAN JUAN COMMISSION

DATE:

Wednesday, October 16, 2019

TIME:

5:30 p.m.

PLACE:

San Juan Memorial Library
Multipurpose Meeting Room
1010 S. Standard
San Juan, Texas 78589

MEMBERS PRESENT:

Mario Garza, Mayor
Leonardo “Lenny” Sanchez, Mayor Pro-Tempore
Jesus “Jesse” Ramirez, Commissioner
Ernesto “Neto” Guajardo, Commissioner
Marco “Markie” Villegas, Commissioner
Criselda Palacios, City Attorney

STAFF PRESENT:

Benjamin Arjona, City Manager
Diana Cavazos, City Secretary
Tirso Garza, Chief of Fire
Juan Gonzalez, Chief of Police
Leroy Gonzalez, Director of Finance
Adelaida Cordero, Director of Human Resources
Armandina Sesin, Library Director
Patrick Willingham, Director of Parks & Recreation
Roberto Escobar, Director of Planning
Roel Garza, Director of Sanitation/ Public Works
David Salinas, Director of Utilities
Mary Enriquez, Court Administrator
Pat Karr, Director of Information Technology

ORDER OF BUSINESS

I. CALL MEETING TO ORDER

Mayor Mario Garza called meeting to order at 5:30 p.m.

II. PRESENTATIONS

- A. Presentation by TMRS (Texas Municipal Retirement System) Regarding Proposed Option Benefits.

DISCUSSION: Benjamin Arjona, City Manager stated Mr. Sean Thompson was present to give a brief explanation on the different options for retirement credits and service credits. Mr. Sean Thompson, Regional Manager with TMRS stated he would be going over the TMRS system in general and would also go over some specific items. The City of San Juan TMRS plan started a 5% deposit rate which was changed to 6% on October 2007 and the City match improved from a 1 ratio to a 1.5 match on January 2011. Mr. Thompson added the city does have a 5 year vesting requirement in order to issue entire benefits.

Mr. Thompson stated the monthly annuity was calculated by combining retirement credits divided by the remaining life expectancy, so the age of retirement doesn't really matter. He added employees also have the supplemental death benefit, military service credit and restricted service credit. The current plan change study has 4 proposed plans that best fit your employees: plan 1 has the same deposit rate with the matching ratio of 1.5 to 1 and a 20 year any age retirement, plan 2 has 6% deposit and matching ratio of 1.5 to 1, updated service credits at 50% and 20 year any age retirement, plan 4 has the 6% deposit rate with 2 to 1 matching ratio, no updated service credit and 20 year any age retirement and lastly plan 6 which has a 6% deposit rate with a matching ratio 1.5 to 1, updated service credit at 50% and 20 year any age retirement.

Mr. Thompson stated on page 6 of the presentation hand out you can see the impact of 4 sample employees depending on the years of service and the plans that are being proposed so you can see the difference in the numbers. Mr. Thompson concluded his presentation with a comparison of the neighboring cities retirement plans, he thanked the Commission and asked if they had any questions regarding the plans he presented. Mayor Mario Garza stated he liked the proposal of plan number 4 to which Mr. Thompson responded whatever plan they decided to go for would

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have to go through a city ordinance. Mayor Mario Garza stated he had asked Mr. Arjona about the retirement plans and it was very educational. Mayor Garza thanked Mr. Thompson for the information presented. Mr. Arjona stated he wanted to have the TMRS presentation so the different options could be explained and it would be brought back in the November meeting for action.

III. ADJOURNMENT:

Commissioner Jesus "Jesse" Ramirez made motion to adjourn at 6:06 p.m. and was seconded by Commissioner Marco "Markie" Villegas. Motion passed (5-0).

CITY OF SAN JUAN, TEXAS


Mario Garza, Mayor

ATTEST:



Diana H. Cavazos, City Secretary